

2023

SUSTAINABILITY IMPACT PROGRAM + ESG COMPLIANCE & REPORTING

UPSKILLS 🎯 AMBASSADORS 🎯 CERTIFICATION





THINK PLUS ACADEMY SDN BHD

Our Expertise

Our expertise is in providing Training, Workshops, Assessment, Consultancy and Recognition Awards for Sustainability Impact Projects.

We provide services on

1. Sustainability Project Management Certification
- 2. ESG Compliance and Reporting**
3. Upskilling Courses and Certification Courses
4. GPM Ambassador Program
5. Certified Green Project Manager - GPM-b



TRAINER & ASSESSOR

TS DR NORSAIDATUL AKMAR MAZELAN, RCA, GPM-b
CEO

CEO of Think Plus Group focusing on human resource consultancy, talent management, skills and competency development, project management and international business.

Dr Nor is a Strategic Management Expert in Project Management and Entrepreneurship. She is a Certified Project Manager, Trainer and Assessor on Sustainability, ESG and ISO Compliances for Companies, Organizations, Government and Industries. Her clients are in the Oil and Gas, Health & Wellness, Tourism, Hospitality, Education and Government.

Dr Nor is an international speaker at Conferences and Forums and she organized international events for Sustainability Awards, certifications programs and business integration.

Ts. Dr. Norsaidatul Akmar Mazelan

GPM-b, GPM - RCA



Certified Trainer



GPM Global Ambassador
www.greenprojectmanagement.org

Norsaidatul Mazelan
Ambassador # 63127239

GPM 360° Assessor
Renewal date: January 15, 2023

Driving Sustainable Change

BSc (Mathematics) University Malaya (Malaysia) - 1982

Diploma in Public Administration - 1983

MBA (General) U. Evansville (USA) - 1991

PhD (Strategic Management) U. Hull (UK) - 1996

- 2011 Certified Train the Trainer – BABSON College (USA) & UNIRAZAK

- 2021 Certified Trainer – Human Resource Development Fund
Registered Technical Specialist – Malaysia Board of Technologist (MBOT)

Recipient of GPM Sustainability Award 2015 (USA)

- Certified Green Project Manager, GPM-b from GPM Global (USA)
- Certified Assessor (GPM360) for Certification on Sustainability Projects
- President, Muslim Women Chamber of Commerce
- Secretary General, Sustainable Business Network Association Malaysia (SustNET)
- Chairman, Sustainable Development Goals Working Group, Malaysian Oil and Gas Service Council
- Technical Standards Committee, Skill Development Department, Ministry of Human Resource
- Technical Advisory Committee Green Technology



Compliance, Ministry of Higher Education

Ts. Dr. Norsaidatul Akmar Mazelan is a Corporate Trainer on Sustainability Topics such as

1. Sustainable Business Framework
2. Sustainability Impact Framework
3. Sustainability Reporting
4. Environment, Social & Governance (ESG) Compliance
5. Sustainability Impact Assessment
6. Certification on Sustainability Projects
7. Advanced Certificate in Applied Sustainable Practices
8. Professional Certificate in Applied Sustainable Practices
9. Malaysia GPM Sustainability Awards Workshops
10. GPM-b Certified Course
11. Sustainability Practitioner Courses

Ts. Dr. Norsaidatul Akmar Mazelan – Presently is the CEO of Think Plus Group of Companies focusing on human resource consultancy, talent management, manpower recruitment, skills and competency development, project implementation and international trade business. Think Plus Group of Companies involved in Oil & Gas, Healthcare, Manufacturing, Telecommunication, IT Services, Hospitality and International Trade business.

Think Plus Consulting is an Approved Centre of City and Guilds (UK) for Oil & Gas Operations (together with University Tun Hussein Onn Malaysia), Electrical Equipment Hazardous Area (EEHA & IECEx certified by Sirim Qas International), Green Project Management of GPM Global (USA). As a Certified Green (Sustainability) Project Manager, Dr Norsaidatul support sustainability training courses and project assessments programs for Schools, Universities, Companies, Organisations, Foundations, Government and Industries such as Oil and Gas, Energy, Manufacturing, Construction, Tourism & Hospitality, IT, Health & Wellness, Insurance & Financial Institutions, F&B, Agriculture & Aqua Farming, and Environmental & Landscape.

Dr Nor speak at many international Conferences, Forums and Webinars on Sustainability Programs. She also develop Corporate Social Responsibility (CSR) programs, together with Sustainable Business Network Association Malaysia (SustNET) and organised the Malaysia GPM Sustainability Awards since 2015.

2016 – Founder of Sustainable Business Network Association Malaysia (SustNET), 2005 till present CEO of Think Plus Group of Companies & Associates, 2002-2004 – Vice President of Malaysia Debt Ventures Berhad, Ministry of Finance, 2001-2002 – Head of MSC Central Incubator, Cyberjaya – Nurturing IT Entrepreneurs, 1996-2001 – Senior Manager, Multimedia development Corporation, Prime Minister's Department., 1991-1996 – Pursue Studies for MBA and PHD, Public Service Department, Malaysia, 1984-1991 – Ministry of Finance, Malaysia



Clients

Government / GLCs / NGOs



Corporates / Universities




International Accreditation Bodies

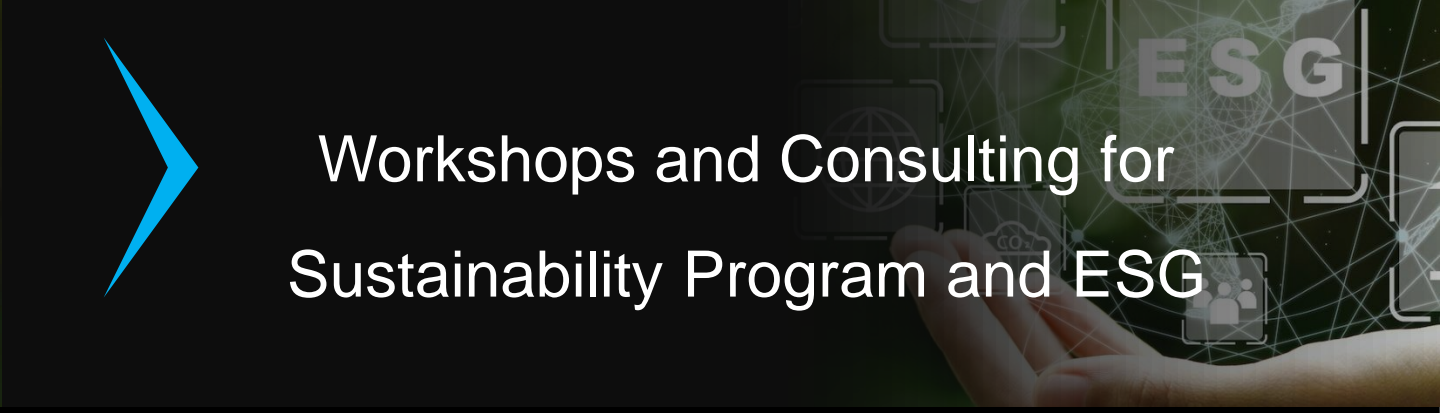


SMEs / Micro SMEs

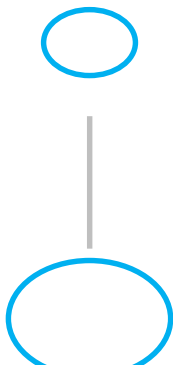
Have trained more 2,000 participants in Malaysia and Worldwide



Workshops and Consulting for Sustainability Program and ESG



Implementing Sustainability Program, ESG Compliance and Reporting by using a **Business Case** developed by internal team via **Workshop, Training and Application** of templates is to help company achieve the followings:

- 
- Strategize implementation via 12 workshops and usage of application templates to develop Sustainability Impact Business Case with internal team
 - Develop Internal team to master the Sustainability Project Management Process and Impact Assessment Framework to implement corporate strategy on ESG Compliance and Reporting.

Implementation strategy

Option 1 –Knowledge Based Workshops

Option 2- Knowledge Workshops plus Consulting

Option 3-Upskilling & Competency Course



Option 1

Knowledge Based Workshops List

ESG

Select any Workshops that is of interest to your company

Topics	Workshop	Template	Extra	Number of Days
1. Workshop on ESG Compliance & Reporting for Board of Directors	Yes			1 day
2. Defining Sustainability Roles for Key Players in a Company	Yes			2 Days
3. Sustainability Framework & Methodology	Yes	Yes		2 Days
4. Application on Sustainability Framework	Yes	Yes		2 Days
5. Sustainability Assessment on Projects	Yes	Yes		2 Days
6. Integrating ESG compliance in Business	Yes	Yes		2 Days
7. Waste and Energy KPI	Yes	Yes	Business Case	2 Days
8. Sustainability Management Plan	Yes	Yes	Business Case	3 Days
9. Sustainability Impact Assessment	Yes	Yes	Business Case	3 Days
10. Application on ESG Reporting Dashboard	Yes	Yes	Software	1 day
11. Preparation for Sustainability ESG Reporting	Yes	Yes		2 Days
12. Preparation of Project Business Case and ESG Compliance for GPM360 Certification	Yes	Yes		3 Days
Total				25 Days)



Option 2

Workshops plus Consulting

Select list of Workshops and get consulting support based on the chosen package.

1. Platinum Package

Take all twelve (12) workshops plus consulting services to be completed in a 12 months period.

2. Gold Package

Take seven (7) workshops plus consulting services to be completed in a 12 months

3. Silver Package

Take three (3) workshops to be completed in a 3 months period.

4. SME Package

Take seven (3) workshops to be completed in a 6 months period plus application for Grant to complete 12 months.

ESG Compliance and Reporting

- Sustainability Impact Program & ESG Promotional Package

Package	Standard Package for Company Sustainability Program and ESG Report			
Period / Timeline	12 Months	12 Months	3 Months	12 Months
Training Items	Platinum Package	Gold Package	Silver Package	SME Package
Topic 1	Yes	Yes	Yes	Yes
Topic 2	Yes	Yes	Yes	Yes
Topic 3	Yes	Yes	Yes	Yes
Topic 4	Yes	Yes		Yes
Topic 5	Yes	Yes		Yes
Topic 6	Yes	Yes		Yes
Topic 7	Yes	Yes		Yes
Topic 8	Yes			A G p R p A I N y T
Topic 9	Yes			
Topic 10	Yes			
Topic 11	Yes			
Topic 12	Yes			
Fees	Fees	Fees	Fees	Fees

- Sustainability Program, ESG Compliance and Reporting Program*** is using a *Business Case* developed by internal team via workshops, training and application of templates. *Workshop fee outside Kuala Lumpur or In-House Training* may not include training venue, F&B and accommodation to trainers & facilitators (to be provided by Company as out of pocket expenses or to be approved as claimable).
- Preparation and/or reviewing of company ESG-related documents by Trainer or Consultant will fall under Extra Consultancy work.*
- Subscription to Dashboard and any data capture activities will be considered as an additional service to be approved.*



Option 2

Workshops plus Consulting

Complete Set of Workshops and Consulting support based on the chosen package.

Service Fee	RM8,000 / Month	RM5,000 / Month	RM1,000 / Month	Grant
List of Services	Platinum	Gold	Silver	SME
Number of Training Workshops	12	7	3	2
Number of Attendees in Workshop	10	7	3	3
Materiality Assessment	Yes	Yes	Yes	Yes
Dashboard Analysis	Yes	Yes		
ESG Compliance Impact	/	/		/
Impact Assessment Report	/	/		/
Sustainability Management Plan	/	/		/
Waste Management Report	/			
Energy Management Report	/			
Quality Assurance Standards Checklist	/			
Project Certification (GPM360 Assessment)	/			/
ESG Report	/			
Number of Personnel involved in ESG Report	3			
Duration of Delivery (Month)	12	12	3	6



Option 3

Upskilling / Certification Course

ESG

Select courses and certificates to fulfill competency level of expertise.

Topics	Certification from GPM Global (USA)	Days
1. Sustainability Management / ESG Compliance & Reporting	Advanced Certificate in Applied Sustainable Practices	1 Day
2. Sustainability Management / ESG Compliance & Reporting	Professional Certificates in Applied Sustainable Practices	2 Days
3. Sustainability Management / ESG Compliance & Reporting (Presentation Based)	Professional Certificates in Applied Sustainable Practices	3 Days
4. Sustainability Management / ESG Compliance & Reporting (with 150 Multiple choice exam)	Certified Sustainability Project Manager - GPM-b	3 Days



Workshop 1

Workshop on ESG Compliance & Reporting for Board of Directors -- Workshop (1 Day)

Items	Objectives	Learning Outcome
Workshop on ESG Compliance & Reporting for Board of Directors -- Workshop	<ol style="list-style-type: none"> 1. Prepare Directors on the new roles related to ESG compliance & reporting. 2. Apply tools for assessment on ESG Impact. 3. Provide the framework to assess talent on sustainability management 	<ol style="list-style-type: none"> 1. Application on Sustainability P5 framework for business and projects in companies. 2. Assist companies on the directions to develop ESG Compliance and sustainable practices. 3. Assist companies to select Sustainability Impact using a standard international template for Management Plan and Impact Assessment.



Workshop 2

Defining Sustainability Roles for Key Players in a Company – Workshop (2 Days)

Items	Objectives	Learning Outcome
Defining Sustainability Roles for Key Players in a Company - Workshop	<ol style="list-style-type: none"> 1. Identify personnel in selected project, to make company more environmentally friendly and work with their team to actualize goal. 2. Define responsibilities to include monitoring sustainable facilities, reducing production waste, and training employees about energy saving methods 	<ol style="list-style-type: none"> 1. Under the three pillars of sustainable impact: environmental, socially responsible, and governance select the right elements and to be agreed before integrating into any work process. 2. To identify what are the economic impacts, before companies can improve their environmental sustainability by reducing their carbon footprint or wasteful practices.



Sustainability Framework & Methodology

- Workshop & Apply Template (2 Days)

Workshop 3

Items	Objectives	Learning Outcome
Sustainability Framework & Methodology - Workshop & Apply Template	1. Use P5 Framework (Product, Process, People, Planet & Prosperity), an award winning sustainability tools and methodology to design sustainability impact project or business case.	<ol style="list-style-type: none"> 1. Application of P5 Framework into project and business case for ESG Compliance template. 2. Design projects according to intended impact 3. Identify Impact according to GRI standards.



Application on Sustainability Framework

- Workshop & Apply Template (2 Days)

Workshop 4

Items	Objectives	Learning Outcome
Application on Sustainability Framework – Workshop & Apply Template	Develop the first Business Case that have ESG Compliance for a selected Project - Business Case.	Adopt elements of the three pillars of sustainable impact: environmental, socially responsible, and governance, into selected project as a Business Case. This will be a model for the rest of the other departments to apply the learning process.



Sustainability Assessment on Projects - Workshop & Apply Template (2 Days)

Workshop 5

Items	Objectives	Learning Outcome
Sustainability Assessment on Projects - Training & Apply Template	Integrate KPI and standards into the ESG Compliance Template for a selected Business Case	Identify the impact assessment measuring indicators relating to 5 elements - Product Impacts - Lifespan, Servicing; Project Processes - Effective, Efficiency, Fairness; Social; Environmental and Economic Impacts



Integrating ESG compliance in Business - Workshop & Apply Template (2 Days)

Workshop 6

Items	Objectives	Learning Outcome
Integrating ESG compliance in Business - Workshop & Apply Template	Design ESG Compliance for endorsement by top management on Sustainability practices	Prepare work process and worksheet for evidence of integration on ESG Compliance



Waste and Energy KPI - Workshop & Apply Template (2 Days)

Workshop 7

Items	Objectives	Learning Outcome
Waste and Energy KPI - Workshop & Apply Template	Understand the waste management flow chart and Energy Efficiency Measurement in Sustainability	Integrate the waste management data and energy emission data into ESG Compliance Template.



Sustainability Management Plan - Workshop & Apply Template - Business Case (3 Days)

Workshop 8

Items	Objectives	Learning Outcome
Sustainability Management Plan – Workshop & Apply Template - Business Case	Develop the Sustainability Management Plan Blueprint using ESG Compliance Worksheet	Ability to transfer impact assessment into Management Blueprint



Sustainability Impact Assessment - Workshop & Apply Template - Business Case (3 Days)

Workshop 9

Items	Objectives	Learning Outcome
Sustainability Impact Assessment – Workshop & Apply Template - Business Case	The P5 Sustainability Impact Assessment (SIA) instrument is to define on what and how to measure a project for sustainability-related impacts	The application of P5 Framework is to identify potential impacts to sustainability, both positive and negative, that can be analyzed and presented to management to support informed decisions and effective resource allocation



Application on ESG Reporting Dashboard - Training & Software (1 Day)

Workshop 10

Items	Objectives	Learning Outcome
Application on ESG Reporting Dashboard - Training & Software	Selection of relevant data for analytical presentation to top management	Track year-over-year progress toward ESG goals 1. Compare sustainability data against targets/benchmarks and determine whether they're on track 2. Compare performance with peers 3. Compare suppliers and improve supply chain sustainability



Preparation for Sustainability Reporting Template (2 Days)

Workshop 11

Items	Objectives	Learning Outcome
Preparation for Sustainability Reporting Template	Sustainability Reporting using GRI standards. The GRI Sustainability Reporting Standards (GRI Standards) are a reporting framework for organizations to disclose both positive and negative impacts on the environment, society and the economy.	Six (6) steps taken for sustainability report: 1. Goals vs Realty 2. Identify issues in choosing indicators. 3. Data collection and validation 4. Analysis on data and decision making process 5. Key observations on impact and assessment 6. Communication to people



Preparation of Project Business Case and ESG Compliance for GPM360 Certification (3 Days)

Workshop 12

Items	Objectives	Learning Outcome
Preparation of Project Business Case and ESG Compliance for GPM360 Certification	GPM360 certification helps to identify how sustainable a project really is. The process takes into account metrics such as: Product Impacts - Lifespan, Servicing Project Processes - Effective, Efficiency, Fairness, Social, Environmental, and Economic with indicators	Projects that achieve GPM360 certification are assessed against the P5 Standard for Sustainability in Project Management by certified assessors and Validated by GPM Global (USA)

Sample Certificate - Advanced Certificate in Applied Sustainable Practice

Certificate Number: SN500296 / Date of Achievement: 07-01-2021

ADVANCED CERTIFICATE IN APPLIED SUSTAINABLE PRACTICE

PROUDLY PRESENTED TO

Mazuki Bin Mohamad Saikh

Has been awarded this certificate for successfully completing advanced knowledge, skills, and ability development under the GPM Global Sustainability Framework.

This certificate was awarded on

Dr. Joel C. ...
Dr. Joel C. ...

Founder, GPM Global



Sample Certificate - Professional Certificate in Applied Sustainable Practice

Certificate Number: SNS00314 / Date of Achievement: 10-05-2021

PROFESSIONAL CERTIFICATE IN APPLIED SUSTAINABLE PRACTICE

PROUDLY PRESENTED TO

Fazleen Haron

Has been awarded this certificate for successfully completing advanced knowledge, skills, and ability development under the GPM Global Sustainability Framework.

This certificate was awarded by

Dr. Joel Carbonell

Founder, GPM



Sample Certificate - Certified Green Project Manager GPM-b



IS HERE TO CERTIFY THAT

Norbaizura Ikhazari

HAS BEEN FORMALLY EVALUATED FOR DEMONSTRATING KNOWLEDGE AND EXCELLENCE
IN GREEN PROJECT MANAGEMENT AND IS HEREBY BEING AWARDED THE GLOBAL CREDENTIAL

Certified Green Project Manager, GPM-b™

IN TESTIMONY WHEREOF, HAVE SUBSCRIBED OUR SIGNATURE WITH OUR SEAL

GPM-b Number 000284

Grant Date 01 November 2015

Expiration Date 01 November 2018



Paul D. Giannalvo
Dr. Paul D. Giannalvo
GPMG Accreditation Board Chair

Joel B. Carboni
Dr. Joel B. Carboni
President GPM Global





Contact US



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